

Including people who have a disability in the workforce...

IT MAKES GOOD BUSINESS SENSE!

Fact Sheet

People who have a disability can make a valuable contribution to your business.

Excellent Performers

- A Harris study found that 88% of workers who have a disability earned performance ratings of good or excellent
- A DuPont survey reported average or above average performance for 90% of workers who have a disability
- The Harris study also showed that 46% of employers found workers who have a disability actually work harder than other employees

That's good for business!

Reliable & Dependable Workers

- A Pizza Hut Corporation study showed that workers who have a disability are 5 times more likely to stay on the job
- The DuPont survey showed that 86% of workers who have a disability have average or above average attendance records

That's good for business!

Safe Workers

- The DuPont survey showed that 97% of workers who have a disability rate average or above average in safety on the job

That's good for business!

Accommodations are Easy

- A StatsCan report showed that only 4% of workers who have a disability require changes to the physical workplace and that 67% of workplace modifications cost less than \$500 – (Job Accommodation Network)

That's good for business!

(Information provided by Rotary at Work)

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